



GARDENER

1. ORGANIZATIONAL RELATIONSHIPS

Reports to: Public Works Foreman on operational issues and general duties.

Coordinates with: Director of Community Services on work plans, budget and general needs of the position.

2. KEY RESPONSIBILITIES

Under the direction of the Public Works Foreman an employee in this position will be responsible for the development, upkeep and maintenance of various types of parks, sports fields, greens, gardens and boulevards within the District.

As directed, the incumbent will carry out play equipment inspections, minor repairs and construction.

- **General Duties:**

- Plants annuals, perennials, bulbs, shrubs and trees throughout the District
- Prunes ornamental trees and shrubs throughout parks and boulevards for shape and visibility, removes diseased and broken limbs by adhering to approved horticulture and arboricultural practices
- Cultivates, applies nutrients and irrigates shrub, flower and tree areas
- Adheres to and practices methods of insect, weed and disease control as set out by the Ministry of the Environment and follows an integrated approach to pest management
- Installs turf, aerifies, seeds, mows, irrigates, sprays and applies nutrients on turf areas as required
- Appraises, records and repairs vandalized property as directed
- Investigates and responds to public requests and advises on the maintenance of trees, lawns and gardens
- Oversees and directs appropriate staff; plans and prepares schedules
- Maintains supplies, hand tools and equipment
- Designs floral and bulb displays and determines quantities of plants required

- Liaises with community groups who have a parks/open space mandate as directed
- Provides supervision and direction to summer Horticulture/Labourer position
- Performs other related duties as required

3. REQUIRED QUALIFICATIONS

- Completion of Grade 12, and diploma or degree from a recognized horticulture college or university in arboriculture and horticultural trades
- A minimum of two (2) years of experience in the horticultural and arboricultural areas

4. REQUIRED LICENCES AND CERTIFICATES

- Possession of a valid Class 5 BC Driver's License (minimum)
- Possession of a valid BC Pesticide Applicator's Certificate in landscape and garden category

5. WORKING CONDITIONS

As per the Collective Agreement, and Policies and Procedures of the District of Kent.



Andrew Brohman, Unit Chair CUPE 458

Date: JAN 20, 2010



Martin Sladek, Manager of Human Resources

Date: Jan 20/2010